



LEADERSHIP

Leadership is a matter of how to be, not how to do it - Frances Hesselbein

Many people today are seeking to understand, and many people are writing about, the concept and practices of leadership. There are a great many reasons for the popularity of the topic, including that organizations are faced with changes as never before. The concept of leadership is relevant to any aspect of ensuring effectiveness in organizations and in managing change. As Frances Hesselbein has said when asked by middle managers "How can we free up the organization and make changes you talk about when we are not at the top?" I reply, "You can begin where you are, whatever your job. You can bring a new insight, new leadership to your team, your group."

SELECTED WEBSITES AND ONLINE PUBLICATIONS

No recommendation is made in respect of non-U.S. Government web sites listed.

Please note: The links to these reports are accurate as at 16th May, 2007.

[Leader to Leader Institute](#)

[Leader to Leader Online](#)

[Barriers to Leadership](#) by Frances Hesselbein in *Leader to Leader*, Winter, 1997.

[Faces in the Crowd](#) by Frances Hesselbein in *Leader to Leader*, Winter, 2007.

[Moving Peter Drucker's Works and Wisdom Around the World](#) by Frances Hesselbein in *Leader to Leader*, Special 10th Anniversary Issue, No. 41 Summer 2006.

[The Art and Science of Leadership](#)

[Leadership Development: Building a Community of Leaders](#)

[Successful leadership: Top Leaders Share the Secrets of Their Success](#)

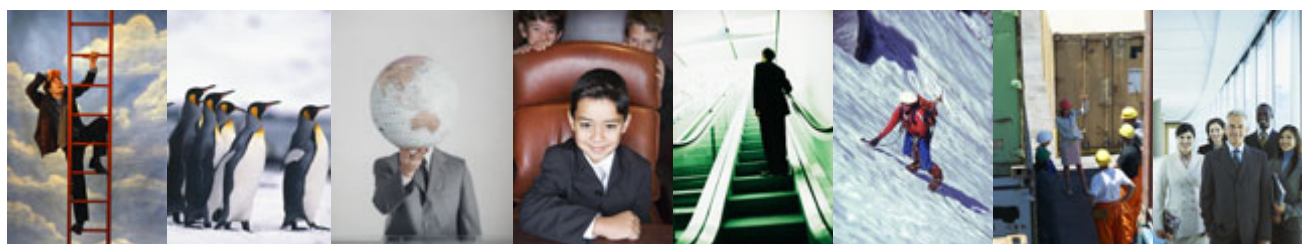
[Ashoka is the global association of the world's leading social entrepreneurs](#)

[Leadership in Organizations: An Overview](#)

[Basic Overview of The Role of the Chief Executive](#)

[The Role and Responsibilities of Boards](#)

[The Leadership Conference on Civil Rights](#)





Leadership Quotes - a selection:

Effective leadership is not about making speeches or being liked; leadership is defined by results not attributes.
- Peter Drucker

Executives owe it to the organization and to their fellow workers not to tolerate nonperforming individuals in important jobs.
- Peter Drucker

Unless commitment is made, there are only promises and hopes... but no plans.
- Peter Drucker

Managers are people who do things right, while leaders are people who do the right thing.
- Warren Bennis, Ph.D. *"On Becoming a Leader"*

Leadership consists not in degrees of technique but in traits of character; it requires moral rather than athletic or intellectual effort, and it imposes on both leader and follower alike the burdens of self-restraint.
- Lewis H. Lapham

In organizations, real power and energy is generated through relationships. The patterns of relationships and the capacities to form them are more important than tasks, functions, roles, and positions.
- Margaret Wheatly *Leadership and the New Science*

Whoever is careless with the truth in small matters cannot be trusted with the important matters.
- Albert Einstein

The quality of leadership, more than any other single factor, determines the success or failure of an organization.
- Fred Fiedler & Martin Chemers *Improving Leadership Effectiveness*

Don't be afraid to take a big step when one is indicated. You can't cross a chasm in two small steps.
- David Lloyd George

I start with the premise that the function of leadership is to produce more leaders, not more followers.
- Ralph Nader

You can use all the quantitative data you can get, but you still have to distrust it and use your own intelligence and judgment.
- Alvin Toffler

We must become the change we want to see.
- Mahatma Gandhi

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